Exhibit 100

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U.S. Office of Personnel Management

2001 General Schedule Locality Rates of Pay for

SAN DIEGO, CA*

Effective January 2001

Grade	Annual Rates for Steps (in dollars)									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	15,855	16,384	16,911	17,436	17,964	18,275	18,794	19,319	19,340	19,834
GS-2	17,826	18,249	18,840	19,340	19,558	20,134	20,709	21,285	21,860	22,436
GS-3	19,450	20,098	20,746	21,394	22,042	22,689	23,337	23,985	24,633	25,281
GS-4	21,835	22,563	23,291	24,018	24,746	25,474	26,202	26,930	27,658	28,386
GS-5	24,429	25,244	26,059	26,874	27,688	28,503	29,318	30,133	30,948	31,762
GS-6	27,230	28,137	29,044	29,951	30,858	31,766	32,673	33,580	34,487	35,394
GS-7	30,260	31,268	32,277	33,285	34,293	35,302	36,310	37,319	38,327	39,336
GS-8	33,512	34,630	35,747	36,865	37,982	39,100	40,217	41,335	42,453	43,570
GS-9	37,015	38,248	39,482	40,715	41,948	43,182	44,415	45,648	46,882	48,115
GS-10	40,763	42,122	43,481	44,840	46,199	47,558	48,917	50,277	51,636	52,995
GS-11	44,787	46,279	47,772	49,265	50,757	52,250	53,743	55,235	56,728	58,221
GS-12	53,677	55,466	57,255	59,043	60,832	62,621	64,410	66,198	67,987	69,776
GS-13	63,831	65,959	68,087	70,215	72,344	74,472	76,600	78,728	80,857	82,985
GS-14	75,429	77,944	80,458	82,973	85,487	88,002	90,516	93,031	95,545	98,060
GS-15	88,725	91,683	94,640	97,598	100,555	103,513	106,470	109,428	112,385	115,343

INCORPORATING THE 2.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.31% FOR THE LOCALITY PAY AREA OF SAN DIEGO, CA (Net Increase: 3.95%)

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